



Job Designation: Head of Technology
Operations Industry: Financial Services
Location: Nairobi
Date of Joining: TBA

Background

Ed Partners Africa Limited stands for the transformation of the country's affordable private education sector.

We believe that education teaches us to learn. This is a transformative process and experience for every child. Our ambition is to ensure access to world-class education, so that a confident, compassionate and clear-thinking young adult passes out from school, ready to realize his or her full potential. With more than 15 million school-going population, around 40%- 50% of the enrolled children prefer private schools over government schools and this trend is increasing every year. Ed Partners Africa Limited works with entrepreneurs who have launched schools, tuitions, training centers, or other educational activities focused on Kenya's underserved population. By providing access to world-class education innovations and resources, Ed Partners Africa Limited helps these entrepreneurs transform their learning environments and outcomes and expand their enterprise to better serve more students. Access to capital is one of the most important requirements of school owners for addressing this gap. Money is needed to build additional classrooms, purchase desks, and computers, set up labs and libraries, etc. Unfortunately, most private schools find it very difficult to raise money from formal sources. Ed Partners Africa Limited will aim to fill this gap by providing secured and unsecured loans to private schools serving the low-income population to improve the school quality and infrastructure. Ed Partners Africa Limited also offers a unique opportunity to do some very satisfying work that will significantly contribute to nation-building.

Job Description

You will be responsible for the Product Engineering team in the Technology function and driving the digital roadmap of the in-house application by design, development, and implementation of automation process with state of art technologies to create an impact on the Affordable education sector in Kenya.

You will be responsible for the entire engineering setup and the end-to-end execution of the products being built within the team. You would be someone who has led projects to develop and construct high-quality, testable, maintainable, optimum, and production-ready software.

The role is evolving and needs someone who can hire, manage and mentor a team of software development engineers. This position will give you possibilities to work across the organization and will help you advance your technical and professional skills.

Specific Responsibilities:

WHAT YOU WILL DO:

- ✓ Overseeing all technology operations and evaluating them according to established goals
- ✓ Devising and establishing IT policies and systems to support the implementation of strategies set by management
- ✓ Analysing the business requirements of all departments to determine their technology needs.



- ✓ Develops and implements business continuity protocols to minimize disruption to business operations in the event of emergency situations or data loss.
- ✓ You will be involved in the end-to-end implementation and output of the automation process of state of art technologies.
- ✓ You develop, motivate, empower, and evaluate the team, and guide them to grow their professional, leadership, and technical skills.
- ✓ Analyzes IT infrastructure and systems performance to assess operating costs, productivity levels, upgrade requirements, and other metrics and needs.
- ✓ Facilitates IT security audits or investigations.
- ✓ Develops and maintains relationships with external IT vendors and service providers.
- ✓ Coordinates multisite IT systems via enterprise resource planning (ERP).
- ✓ Working & collaborating closely with all other warriors to enable smooth integration with product delivery schedules on time.
- ✓ You make significant, direct, and high-quality contributions to the product that lead to the improvement of systems in the organization.
- ✓ You understand the business objectives of design managers and analyze the design approaches with the team, and execute
- ✓ You identify possibilities to increase the efficiency of overall development procedures and processes by defining best practices and standards and optimizing on the execution front.

WHOM WE ARE LOOKING FOR

- ✓ A desire to make the world a better place, passion for the domain, and someone who wants a job with meaning and purpose.
- ✓ 8-10 years of experience in product development and leading software development projects.
- ✓ Excellent people management skills
- ✓ Ability to lead strategically as well as tactically on a day-to-day basis by diving into the business and technical domains.
- ✓ Strong analytical mindset and problem-solving attitude.
- ✓ Highly professional in working with team members and other stakeholders.
- ✓ Self-motivated, keen to take initiative, a love to learn new things, and to take on challenges.

WHAT WE OFFER

- ✓ We are working towards making a positive impact in the education sector, you get the opportunity to work in a mission-driven, impact-focused organization with strong values.
- ✓ Start-up environment–Failures and learnings are appreciated, and we support you to unleash your potential and bring the best out of you.
- ✓ Freedom to work and be entrepreneurial.
- ✓ Choose your work location and work timings.
- ✓ Best place for women to restart their career–2nd career options, diversified team, women support policies and benefit programs, and more.
- ✓ Best in class culture: Opportunity to work with one of the best employers in Kenya.
- ✓ Excellent learning opportunities; self-driven, coaching-oriented work environment to unleash your technical, managerial, and leadership potential.
- ✓ We take care of you and your family's well-being through our best employee care and wellness practices.



YOU SHOULD APPLY IF

- ✓ Our vision and work excites you!
- ✓ You are excited to work in an organization that focuses on social causes and creates an impact to improve the quality of education for the low-income and emerging middle-class families in society.
- ✓ You believe meaningful work, a great work environment, and your long-term career development are more important than a big-name company and a big pay cheque.
- ✓ You are a Product Engineer in Technology SME and willing to develop from scratch.
- ✓ You are a dreamer, you wanted to create an impact in the emerging education sector technology by designing and developing state-of-the-art applications.
- ✓ You are an outcome-oriented, multitasker, and comfortable with multiple projects.
- ✓ You are a strong communicator.
- ✓ You are up to date with technology and developments.
- ✓ You are open-minded and willing to learn new technologies and concepts in your role.